

Our Core Values





What are Core Values?

Our values are the words we use to define our unique company culture. They lay the foundation for how we engage with colleagues, clients, partners and in the wider community where we work. ABM core values are fully integrated into the way we do business on a daily basis, and it is essential that we embrace these at all times.

Why are ABM core values important?

- They are our compass for making decisions
- They define our behaviours and attitude and what to expect from others
- They encourage positive work practices
- They help us create and maintain the right company culture

Build Safely

We plan what is Safe. We do what is Safe.
We go home Safe.

We provide a work environment that mitigates and eliminates, where practicable, risk to all site personnel, employees and the public. We ensure our sites are safe places to work through the use of correct procedures and work practices.

This is Building Safely:

- Take personal responsibility for your safety and of those around you – don't rely on others to do this for you
- Have we really considered all hazards and risks – can we do it safer?
- Take a moment – evaluate the situation – is it safe to proceed?
- Everyone has a voice – use it where something looks unsafe



Build Quality

We do it Right, first time, every time.

We take pride in delivering high quality buildings that we as a Company can stand over. We strive to exceed customer expectations and enhance our market reputation. This guarantees the growth of our business and the future for our employees.

This is Building Quality:

- Aim for excellence – Can I do it better?
- Take pride in your work – don't settle for second best
- Check what is to be built and then check again
– “measure twice, cut once”
- Can you spot a problem - is the design right?
- Records, Records, Records – let's show everyone we are doing it right



Build Together

Building relationships is our Business.
Teamwork makes great things happen.

We encourage a teamwork approach to all aspects of ABM activities. Collaboration, sharing of information and innovation ensures that we drive our projects to successful completion.

This is Building Together:

- Respect people and value their opinions
- Honour the commitments you make to your colleagues
- Communicate as a team – make sure everyone's in the loop – if in doubt, pick up the phone
- Collaborate - Share all useful information, progressive work practices and lessons learnt with the wider ABM team
- Lend a hand if you see someone who needs help
- Maintain a “Can do”, proactive and professional approach



Build for The Future

We Innovate. We Adapt. We Grow.

We foster and encourage a work environment to embrace change, educate and use progressive technologies, systems and products. This creates opportunities for training, process improvement and more cost-effective sustainable buildings. We provide exceptional customer service with innovative solutions to become the No.1 contractor of choice for our customers.

This is Building for The Future:

- Challenge current practices – can we do it smarter?
- Speak up when you see a learning opportunity for you and the team
- Engage with CPD – “Every day is a school day”
- Make the best use of the tools, technology and systems that are provided
- Is this sustainable – think green!



We all have to play our part to live our core values by building safely with quality, together and for the future to achieve our goals.

If you have any suggestions to improve our Core Values please email info@abmcontractors.com

abmcontractors.com/core-values

